

SCHOOL CITY OF MISHAWAKA



Extra Curricular Code of Conduct

Ammended June 2006 (Effective June 1, 2006)

& Drug Testing for Athletes

Board of School Trustees Policy 5145

Mishawaka High School Caveman Code



School City of Mishawaka
CODE OF CONDUCT
(EXTRA CURRICULAR PARTICIPATION)
CAVEMAN CODE
(Amended 2006 - Effective June 1, 2006)

SECTION 1 - INTRODUCTION

Participation in extra curricular is a privilege not a right. Students who participate assume greater responsibility and make certain sacrifices. All participating students must conduct themselves in a manner that appropriately represents the students, the families, the activities, the teams, the schools and the community of Mishawaka.

The following rules of conduct shall apply to all students of Mishawaka High School who are participants in extra curricular activities or student athletes, work as student managers, athletic training student aides, paid videographers, statisticians and student athletic workers.

A student **will not**:

- A. Consume or possess alcoholic beverages.
- B. Use or possess tobacco in any form (cigars, cigarettes, chewing tobacco or snuff)
- C. Use, possess, or distribute controlled substances (marijuana, cocaine, stimulants, intoxicants, depressants, narcotics, hallucinogens) or substances "made to look like" those listed above, unless prescribed by a physician.
- D. Be convicted of a felonious criminal offense.
- E. Engage in illegal activities or inappropriate behavior that dishonor or discredit the school or community. The Athletic Director and an Assistant Principal will decide questions as to whether a behavior is inappropriate. IHSAA By-Law C-8-1 shall serve as a guideline. It states: "Contestants' conduct in and out of school, shall be such as
 - (1) not to reflect discredit upon their school or Association, or
 - (2) not to create a disruptive influence on the discipline, good order, moral or educational environment in the school".
- F. Engage in hazing or harassment.
- G. Engage in habitual misconduct in school.

***The activity sponsor in the case of non-athletic extracurricular**

NOTE: Throughout this document, the term "coach" should be considered synonymous with "sponsor" (for extra-curriculars of a non-athletic nature)

SECTION 2 - PROCEDURES

All violations accrued under the previous code, carry over with punishments being served as originally required.

Process: An offender meets with the Athletic Director or extra curricular coach or sponsor, having an opportunity to present the facts from his/her viewpoint. After the investigative phase is complete, the punishment, as written, for any given infraction will be applied as warranted.

Appeal: All appeals must be presented in writing to the Principal within 5 days of the notification to the parents of the offense and the penalty. All appeals will be heard by a yearly standing committee appointed by the Central Office Designee of The School City of Mishawaka.

NOTE TO PARTICIPANTS: THE CAVEMAN CODE IS IN EFFECT 365 DAYS PER YEAR FOR ALL YEARS OF HIGH SCHOOL ELIGIBILITY.

SECTION 3 – PENALTIES

Violations of the Caveman Code will result in the imposition of penalties as follows:

TOBACCO

Tobacco Products, Snuff, Chew, etc.
Possession or Consumption or Sale

- 1st Offense: Self Report: 0 Penalty
Non-self Report: 20% of Season
Assessment required as well as any recommendation resulting from the assessment.
Practice at coach's discretion.
- 2nd Offense: 50% of Season
Same as above plus loss of awards
- 3rd Offense: 365 Days
Same as above plus loss of awards
- 4th Offense: Life (End of E.C. Career)
Possibility of review for reinstatement after 365 days.

ALCOHOL

Possession/No Consumption

- 1st Offense: Self Report: 15% of Season
Non-self Report: 25% of Season
Assessment required as well as any recommendation resulting from the assessment.
Practice at coach's discretion.
- 2nd Offense: 365 Days
Same as above and loss of awards
- 3rd Offense: Life (End of E.C. Career)
Possibility of review for reinstatement after 365 days.
No practice and loss of awards

Alcohol Consumption

(Definition - the ingestion of any amount of alcohol)

- 1st Offense: Self Report: 25% of Season
 Non-self Report: 50% of Season
 Assessment required as well as any recommendation resulting from the assessment.
 Loss of awards for non-self report.
 Practice at coach's discretion.
- 2nd Offense: 365 Days
 Same as above and loss of awards
- 3rd Offense: Life (End of E.C. Career)
 Possibility of review for reinstatement after 365 days.
 Loss of awards
 No practice

Providing alcohol to others freely or for pay will automatically be placed on the second level of the consumption clause for alcohol.

ILLEGAL DRUGS

(and controlled substances including use of another's prescriptions)

Possession/No consumption

- 1st Offense: Self Report: 15% of Season
 Non-self Report: 25% of Season
 Assessment required as well as any recommendation resulting from the assessment.
 Practice at coach's discretion.
- 2nd Offense: 365 days
 Same as above and loss of awards
- 3rd Offense: Life (End of E.C. Career)
 Possibility of review for reinstatement after 365 days.
 Loss of awards
 No Practice

Consumption

(Definition - the ingestion of any amount of drugs)

- 1st Offense: Self Report: 25% of Season
 Non-self Report: 50% of Season
 Assessment required as well as any recommendation resulting from the assessment.
 Loss of Awards for non-self report.
 Practice at coach's discretion.
- 2nd Offense: 365 Days
 Same as above and loss of awards
- 3rd Offense: Life (End of E.C. Career)
 Possibility of review for reinstatement after 365 days.
 Loss of Awards
 Practice at coach's discretion

Providing prescription drugs to others freely will automatically be placed on the second level of the consumption clause for drugs. If this unlawful behavior has occurred repeatedly, it will be treated as a first offense for selling drugs.

SELLING OF DRUGS

(Street drugs or prescription drugs)

- 1st Offense: 365 days from date of discovery
 Assessment required as well as any recommendation resulting from the assessment.
 Loss of awards
 No practice
 Reinstatement hearing required after 365 days. The committee to consist of the standing appeal committee plus an active coach from MHS.
- 2nd Offense: Life (End of E.C. Career)
 Loss of awards
 No practice

REASONABLE PROOF OF A FELONY

(i.e. Charges Pending)

- 1st Offense Participant immediately suspended from competition.
 Upon conviction, suspended from the date of occurrence for one (1) calendar year.
 Practice at coach's discretion.
 Loss of awards
- 2nd Offense Life (End of E.C. Career)
 Loss of awards
 No Practice

ILLEGAL OR INAPPROPRIATE ACTIVITIES

(of a non-felony nature)

These are activities that reflect inappropriate behavior and bring dishonor or discredit upon the school and the community. It is possible that certain behaviors might not warrant a first offense punishment but would become punishable when they are repeated or become habitual. (One such example would be curfew violations. Another might be traffic violations.)

Should there be a question about such behavior it shall be determined whether it is inappropriate by consultation between the athletic director and principal (or assistant principal) or the sponsor and principal (or assistant principal)

- 1st Offense 10% of the season
 Practice at coach's discretion
- 2nd Offense 25% of the season
 Practice at coach's discretion
- 3rd Offense 50 % of the season
 Practice at coach's discretion
 Loss of awards
- 4th Offense Life with possibility of reinstatement upon review by the Appeals committee after 365 days.
 No practice
 Loss of awards

NOTE: In today’s climate even the time-honored custom of spreading of toilet paper (“Tee-Pee-ing”) at someone’s house has come under scrutiny. The act itself has often been passed off as harmless fun. However, other factors must be considered. Among these are intent and what else occurs beyond the spreading of toilet tissue (i.e. do bushes get trampled, is paint or shaving cream involved, are cellophane and shredded paper used, is reckless driving and disorderly behavior occurring?).

It is very easy for such activity to be perceived as hazing or harassment. Beyond that, it may be seen as trespassing, may also involve a city curfew violation and may result in intentional or unintentional property damage. Tolerance of these behaviors is not what it once was. These practices have “run their course”. Therefore, it is not appropriate for student-athletes to engage in “Tee-Pee-ing” anyone’s home or property. For these reasons, the school reserves the right to punish such behavior as “inappropriate” or “illegal” under the Caveman Code.

ATHLETIC POLICY REGARDING STUDENT HAZING AND HARASSMENT

See Board of School Trustee Policy 5516

Hazing and harassment are behaviors, by one person towards another, which are insulting, intimidating, humiliating, malicious, degrading or offensive. It creates negative and uncomfortable feelings for the person, or group of persons, to whom they are directed. Such a person may feel anything from a discomfort or embarrassment in the presence of the person or group of people displaying the behavior, to a feeling of terror or even fear for their safety. Hazing and harassment can take many forms whether physical, verbal, sexual or emotional, and can involve a combination of these elements. Sexual hazing or harassment is a form of sexual discrimination under both Title VII of the Civil Rights Act and Title IX of the Educational Amendments Act of 1972. Hazing, or initiation rights, which single a person or group of people out and subject them to embarrassing, degrading or secretive behavior will almost always be viewed as harassment.

It is the policy of The Mishawaka Athletic Department to maintain a learning and working environment that is free from sexual hazing and harassment. Athletes shall not engage in behavior that in even the broadest sense, might be considered “hazing”.

It is not just the conduct itself, which may make certain behavior inappropriate, but the context or way in which it is delivered, or its repetitive nature. Allegations of emotional, physical or sexual abuse or neglect involving a minor must be reported to an available administrator. Once a complaint of harassment or abuse is made, the School City of Mishawaka will conduct a thorough investigation and respond appropriately.

Coaches must be alert to society’s changing perceptions about the appropriate use of power. With coaching comes power, with power comes vulnerability. Codes of behavior for players and coaches must be developed and communicated in such a manner that guide and govern “the words and actions” of all participants during their sport season. The coach is the most influential participant in preventing harassment, hazing and abuse during his/her coaching season. The coach must use every opportunity to reinforce the principle of appropriate behavior by being a role model and communicating with athletes daily in practice, during pre-competition preparation, during competition and in post-competition feedback sessions. The coach has a

responsibility to behave in a respectful manner. The coach is an important leader who must reinforce an environment free of abuse, hazing and harassing behaviors of all student athletes and coaches alike. The value and safety of children and youth must be reflected in the standards of the entire athletic department.

HAZING / BULLYING / INTIMIDATION / & HARASSMENT

(In school or out - anytime)

1st Offense	One (1) game Practice at coach’s discretion
2nd Offense	33% of the season Practice at coach’s discretion
3rd Offense	365 days Practice at coach’s discretion Loss of awards
4th Offense	Life No practice Loss of awards

SCHOOL CONDUCT

Habitual misconduct in school, cheating, fighting, theft, detentions, miscellaneous trouble, immoral behavior and all rules as promulgated/understood to be a part of a school student’s life, and/or infractions that lead to the following school punishment:

- Any suspension from school (In or out)
 - a) Mandatory meeting with coach to discuss the behavior.
 - b) Requires coach to report to A.D. for athletes and to Principal for other E.C. participants
 - c) May necessitate punishment, as determined appropriate by the A.D. or sponsor for other EC participants.

NOTE: Subsequent suspensions from school may result in additional athletic sanction (particularly for serious habitual misconduct as described above) Among these could be suspension from contests, practices and loss of awards.

IN SUCH CASES WHERE STUDENTS ARE PLACED IN IN-SCHOOL SUSPENSION OR SUSPENDED FROM SCHOOL, THEY MAY NOT PARTICIPATE AND CANNOT ATTEND EVENTS (WHICH INCLUDES PRACTICE) UNTIL ALL I.S.S. OR O.S.S. IS SERVED/COMPLETED.

SECOND/THIRD VIOLATION OF CAVEMAN CODE

In the event that a student-athlete violates the Athletic Code for a second time, in his/her career, or school year, in the same category, that second offense shall apply. (Likewise third offense and so on.) In the event the student athlete’s code violation is in a different category than the first (or second), the Athletic Director shall weigh the circumstances, and evaluate the case in a manner consistent with the seriousness of the two offenses. He/She will then render a punishment commensurate with those circumstances.

SECTION 4 - PARTIES

If an extra curricular participant attends a party where alcohol or drugs are being illegally dispensed, the E.C. participant must leave the party and report their attendance to a coach or administrator before the end of the next school day. If the party occurs over the summer, the E.C. participant has 72 hours to report to any school official or coach. Leaving a detailed voice mail or e-mail is considered a report. Following these procedures exactly exonerates the innocent E.C. participant, assuming that he/she is not frequently showing up at these parties. However, an E.C. participant failing to report attendance will be judged to have been in possession unless it can be reasonably proven that consumption occurred. LEAVING MEANS LEAVING IMMEDIATELY

SECTION 5 – MATRICULATION AND TRANSFERS

TRANSFER/INCOMING STUDENT WITH PREVIOUS FELONY AND/OR SANCTIONS

An incoming freshman who has committed a felony violation before entering MHS (**or who committed a felony at his last school, if not in the Mishawaka system**) must apply for extra curricular eligibility through the standing Appeals Committee plus one active coach (not a coach involved in that student's sport or E.C.) from the high school.

Transfer students from out of the Mishawaka system at the high school level will have any sanctions imposed upon them at their previous school of attendance carried over to the Mishawaka system. In addition, any transfer student who had a previous felony conviction must apply for E.C. eligibility through the standing Appeals Committee plus one active coach from MHS. This would happen upon completion of any "carry over" penalty.

SECTION 6 - THE APPEALS PROCESS

Following notification that a penalty will be imposed for a violation of the Caveman Code, the student or their parents may request a hearing before the Appeal Board. The Appeal Board may consider the guilt or innocence of the student with regard to their involvement in the violation. The Appeal Board should not consider changes in the assigned penalties unless the evidence (facts) or extenuating circumstances require otherwise.

Requests for hearings must be made in writing to the Principal within five (5) days of notification of suspension.

Be it understood that this Code of Conduct is in effect twenty-four(24) hours a day, twelve (12) months a year. Furthermore, violations of the Caveman Code are cumulative from year to year throughout the students' high school career.

Appeal Process:

An Appeal Board will be designated at the beginning of each academic year. The Board will consist of five (5) standing members and two (2) alternates. The alternates will be used in cases of absence or conflict of interest on the part of a standing member. The Board will be comprised of certified employees and administrators of School City of Mishawaka appointed by the Superintendent or his designee.

The Appeal Board retains the right to impose a stiffer penalty if it is felt that the original disposition was in error.

SECTION 7 - CAVEMAN CODE PARAMETERS, PROTOCOL AND FURTHER DEFINITION

- ❖ Never will a penalty be "rounded up" to a higher number than the actual mathematical computation.
- ❖ Suspensions are to begin **immediately** subsequent to the offense.
- ❖ Any violation that causes a loss of 50% or more of the season carries also an **automatic loss of letter and school individual awards for that season. This would include school sponsored awards or awards which require nomination by the school.**
- ❖ Any suspension in which the entire percentage cannot be fulfilled in that extra curricular season shall be continued into the student's **next extra curricular season.**
- ❖ Drug and Alcohol Assessment programs must be approved by the Building Principal, and a certificate of completion must be sent to the designated person at the school and also a summary of any education or rehab courses the assessment recommends.
- ❖ If a code or apparent code violation occurs with reasonable proof, and the individual refuses to cooperate with the investigation by school authorities, he/she may be suspended from the sport until cooperation is obtained or until the investigation is complete, at which time further penalties may be imposed at the discretion of the Athletic Director, Coach or Sponsor.
- ❖ A season is defined as that next season in which the student has historically participated. A student who chooses to go out for a different extra curricular **must** complete that season if the penalty is to apply.
- ❖ A student may not participate (except practice if allowed by the code)during the appeals process. He/she has already been judged to have violated the code and therefore the penalty begins immediately upon his/her hearing with the Athletic Director/Sponsor.
- ❖ Appeals will be handled expeditiously.
- ❖ In the event there is an apparent offense, but it falls into an "uncovered" or "gray" area, then the Athletic Director/Prncipal shall, after seeking any possible parallels or common and standard procedures in such cases, evaluate the evidence andadminister a penalty commensurate with the offense.
- ❖ Self-reporting is defined as notifying a Coach, Athletic Director, Sponsor or School Administrator on the next school day after the infraction. If over the summer, the student **has 72 hours in which to reach a Coach, Athletic Director, Sponsor or School Administrator.** An extra curricular participant may self-report only one time (on the first offense of their career) in order to receive a lesser penalty. However, an E.C. participant who is "clean" or without violation for two years, and who then commits a violation, may self-report with the understanding that the Athletic Director/Sponsor **may** consider a reduced penalty according to the motivation and sincerity of the self-report.

- ❖ Because we adhere strongly to the policy that an extra curricular participant is a representative of his/her school and community, all such persons are responsible to hold themselves to this code and to high standards of behavior, 365 days per year, while attending Mishawaka High School. This code comes into effect when a student officially begins practice as a freshman and continues until graduation. The policy has no jurisdiction over non-participating students or over those who renounce their eligibility to compete.
- ❖ Violations from middle school shall not be carried over to high school (**with the possible exception of certain felonies**). However, all high school violations shall be considered cumulative. The middle school administration may request that unserved or unfinished penalties be served upon entry to high school extra curriculars.
- ❖ Assessment refers to an evaluation by competent professionals who then submit a report to the designated school official.
- ❖ For purposes of computing penalties, the “season” shall consist of all the regular season games and tournaments plus the first IHSAA Tournament game for a high school athlete or a first game post-season tournament game (if applicable) for extra curricular.
- ❖ The powers vested in the Appeals Committee and the process of Appeal is defined under the section titled, **The Appeals Process**.
- ❖ The Caveman Code is understood to allow and afford the Athletic Director and Principal a certain latitude in dealing with cases having unusual or extenuating circumstances.

SECTION 8 - PARENT (FAN) DECORUM

Rule 3, Article C-3-6, Page 15, IHSAA By-Laws

“The member school’s responsibility for the conduct of its athletic program includes responsibility for the actions of its staff members, its participants, and any other individual or organization actively engaged in activities promoting the athletic interests of the member school. A member school’s responsibility of instituting full and complete team and crowd control measures at all contests in which such member school participates, assuring that the participants, staff and boosters of the member school conduct themselves at all times in a proper and sportsmanlike manner, and assuring full compliance by participants, staff and boosters of the member school of all association rules, including those involving eligibility and undue influence.”

At a time when society is experiencing increased incidents of physical confrontations and unmanaged anger associated with youth activities, Mishawaka High School wishes to state its philosophical stance for keeping our extra curricular participants, coaches and fans safe; insisting on proper behavior and promoting our positive reputation as regards sportsmanship.

We recognize that the majority of our parents and fans set a behavioral example of the highest standard. However, the few who do not, force us to address these issues.

In as much as certain standards of expected behavior for our coaches (Coaches Handbook), student extra curricular participants (Caveman Code), and regular students are subject to school rules at events, it becomes incumbent upon us to set standards for the behavior of our adult fans and parents.

School City of Mishawaka will not condone or permit inappropriate parental behavior directed toward Mishawaka staff or players, the opposing school and all its representatives or the game officials. Such behavior by parents can cause the school to suffer severe penalties from the various sanctioning/governing bodies. Inappropriate behavior is embarrassing to the school and reflects poorly on our values as a community.

School City of Mishawaka supports the rules of the various sanctioning bodies (ex: IHSAA) and places great emphasis on good sportsmanship. We embrace this fully by definition and in spirit of intent. Proper human courtesies, kindness and decorum must apply to all relationships and situations, and sports are no exception. High schools extra curricular activities exist to build character, allow students to express themselves through physical exertion and skills, and as entertainment. There is no place for poor behavior toward anyone.

Parents need to understand certain facets of the structure of high school extra curricular activities and the relationships involved. Notably . . .

1. There is no inherent right to participate. Coaches will only retain those participants whose skills and attitudes meet the needs of the program, as defined by the coach.
2. Likewise, the coach alone is responsible for deciding who plays and how much.
3. By allowing one’s child or children to be involved in extra curricular activities, the parent is, in effect, turning the child over to that coach for that time period. The coach, as is naturally assumed, will instruct the child and keep the child safe within normally accepted standards.
4. Coaches are professionals and are operating within the best interests of all extra curricular participants in their charge.
5. **It is inappropriate for a parent to confront a coach before, during or after a practice, game or event or any time in public.** Parents should wait until the next day and schedule a meeting with the coach. This will help avoid conflict at a potentially emotional time. If a parent cannot reach satisfactory resolve from the coach, he/she may then contact the Athletic Director or in the case of non-athletic extra curricular, the Principal.
6. Making derogatory comments about the officials, coaches, participants of either team or other parents and fans at an event is never acceptable.
7. Swearing in public at extra curricular events is never acceptable.
8. Coming to an extra curricular event intoxicated is not acceptable.

9. Being offensive or exhibiting other unseemly behavior is not acceptable.

Parents who violate any of the above standards of decorum risk sanctions by the School City of Mishawaka including, but not limited to, the following:

- A. A warning, verbal or written.
- B. Removal from the contest or premises.
- C. Banishment from attendance at extra curricular contests for a set period of time or even permanently.
- D. The severing of further contact with team personnel.
- E. Civil or legal action.

In conclusion, we commend those parents who have always exhibited exemplary behavior and have served as positive role models for our extra curricular participants. We encourage our parents to volunteer, to become involved with our teams, and to be supportive of the attempts of the entire community to educate our youth. By working together, we will establish School City extra curricular activities as "class" acts.

We sincerely want to strive to make sportsmanship at School City of Mishawaka an expectation . . .

Where we let players play
Coaches coach
Officials officiate
And let the fans be positive

STUDENT DRUG AND ALCOHOL TESTING POLICY 5145

The School City of Mishawaka recognizes that the use of alcohol and illegal drugs presents a threat to the safety, health, and welfare of both our employees and our students. Because of the risks associated with such use, the School City of Mishawaka conducts a mandatory random testing program for drugs and alcohol. The purpose of this program is as follows: (1) to undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use illegal drugs and alcohol, (2) to identify as soon as possible, those students who are using illegal drugs and alcohol and to inform the parents immediately, (3) to encourage students who use illegal drugs and alcohol to participate in treatment programs, (4) to protect the health, safety, and welfare of students and employees, and (5) to provide a safe and healthy environment for students and employees.

The School City of Mishawaka Student Drug and Alcohol Testing Policy applies to all School City of Mishawaka students in grades 7-12 who:

- A. participate in interscholastic athletics; or
- B. participate in extracurricular activities as listed in each school's handbook.

These students will be part of a pool of students from which students will be randomly selected for testing. The School City of Mishawaka also reserves the right to test any student for reasonable suspicion of drugs or alcohol usage.

No student shall be penalized academically for testing positive for illegal drugs or alcohol. Penalties for a positive test, dependent upon the grade of the student, will be as specified for drug and alcohol use in the Mishawaka High School Interscholastic Athletics and Extracurricular Codes or the John Young Middle School Extracurricular Code. The results of such tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of these tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the School City of Mishawaka shall not solicit. In the event of service of any such subpoena or legal process, the student and the student's custodial parents or other legal guardian will be notified upon receipt of such legal notice.

If a student's test results indicate the presence of illegal drugs or alcohol (*positive test*), the following will occur:

- A. A meeting will be scheduled with the principal, the student, and the custodial parent or legal guardian to explain the penalties for a *positive test*. The student will have the option, at his/her expense, to have the original sample retested.
- B. If the original sample is retested and the results of the second test are negative, the student's money will be refunded, and no further action will be taken. If the second test is also positive, a custodial parent or legal guardian will be notified, and a meeting will be scheduled with the principal, the student, and the custodial parent or legal guardian.

School City of Mishawaka
Caveman Code

SIGNATURE FORM

- A. I/We acknowledge that the participant is assuming a certain risk of being injured; that even with the best coaching, use of the most advanced protective equipment and strict observance of rules, injuries are still a possibility in organized athletics. On rare occasions, these injuries can be so severe as to result in total disability, paralysis or even death.
- B. **We, as parents, agree to abide by and support the rules established by the coaches**, all sanctioning/governing bodies and the school and **to encourage and assist our child in the same.**
- C. Parent(s) - Guardian(s) and participants are encouraged and expected to read and become familiar with those items of information included in the Caveman Code. A signature at the bottom of this form indicates the following:
1. Permission for my son/daughter to participate in any extra curricular activity except _____.
 2. An awareness of the school's policies as noted in the Student Handbook and Caveman Code and at Coaches' meetings and in any and all materials distributed by any member of the school faculty relative to:
 - a. Injuries
 - b. Expenses
 - c. Insurance
 - d. Academics
 - e. Training and Conduct Rules
 - f. Disciplinary Codes
 - g. Awards
 - h. Other Handbook Item

Signed _____ /_____/_____
(on behalf of the entire family) Parent/Guardian Mo Day Yr

Student Application and Parent/Guardian Authorization for Extra Curricular Participation

The undersigned certify they have read the Caveman Code and understand the eligibility and conduct guidelines contained therein for student and parent. The student hereby makes application for the privilege to participate in the interscholastic athletic program sponsored by School City of Mishawaka and the Indiana High School Athletic Association/conference. It is understood that in order to be eligible to participate the student must comply with all requirements of the handbook.

The undersigned student and parent or guardian further consent to the release by law enforcement and/or juvenile court authorities to school officials of records and other information indicating use or possession of alcoholic beverages or illegal drugs or other activity involving the courts and police by the student and recognize that such records and information may be considered by school officials in determining a student's eligibility to participate in the extra curricular program.

PLEASE COMPLETE THE FOLLOWING:

Signed _____ /_____/_____
Parent/Guardian Mo Day Yr

Signed _____ /_____/_____
Student Mo Day Yr

STUDENT'S PRINTED NAME _____ GRADE _____

ADDRESS _____ PHONE _____

Student-athletes AND/OR EXTRA CURRICULAR PARTICIPANTS may not participate in practices, CONTESTS, or ACTIVITIES until this form is signed and on file with the school athletic office/FUNCTION SPONSOR.

The school will only pursue the acquisition of legal records in the event that the student is involved in a code violation, or there is reasonable suspicion to warrant an investigation. This is not for purposes of random checks without warranted suspicion.

Drug Testing Policy Authorization and Consent Form

**School City of Mishawaka
1402 South Main Street
Mishawaka, IN 46544**

I understand that my performance as a participant and the reputation of my school are dependent, in part, on my conduct as an individual. I hereby agree to accept and abide by the standards, rules, and regulations set forth by School City of Mishawaka and the sponsors for the activity in which I participate.

In order to protect the health, safety, and welfare of the students and employees of the School City of Mishawaka, I hereby authorize and consent to the School City of Mishawaka conducting a test on an oral fluid specimen, which I provide to test for drugs and alcohol. I also authorize the release of information concerning the results of such a test to the School City of Mishawaka and to the parents and/or guardians of the student.

This shall be deemed a consent pursuant to the Family Education Right to Privacy Act for the release of above information to the parties named above.

Student Signature _____

Date: _____

Parent or Guardian Signature _____ Date: _____

